

## Supplementary Announcement in Relation to 2021 Annual Report

2 December 2022

The remaining balances of the emoluments (before tax) of the salaried staff of the Bank as disclosed in the 2021 Annual Report are disclosed as follows:

<b>Name</b>	<b>Position</b>	<b>Remaining emoluments for 2021 (before tax) (RMB thousand)</b>
Gao Yingxin	Chairman & Executive Director	2,305.9
Zheng Wanchun	Vice Chairman, Executive Director & President	2,092.4
Yuan Guijun	Executive Director & Executive Vice President	1,664.5
Zhang Juntong	Chairman of the Board of Supervisors & Employee Supervisor	1,428.1
Yang Yu	Vice Chairman of the Board of Supervisors & Employee Supervisor	92.4
Gong Zhijian	Employee Supervisor	123.4
Chen Qiong	Executive Vice President	984.4
Shi Jie	Executive Vice President	1,234.4
Li Bin	Executive Vice President	1,134.4
Lin Yunshan	Executive Vice President	984.4
Hu Qinghua	Executive Vice President	984.4
Bai Dan	Chief Financial Officer & Board Secretary	1,030.5
Zhang Yuebo	Chief Audit Officer	938.2
Zhang Bin	Chief Information Officer	94.0
Guo Dong	Former Vice Chairman of the Board of Supervisors & former Employee Supervisor	846.0
Li Jian	Former Employee Supervisor	567.1
Ouyang Yong	Former Assistant President	946.1

According to the actual tenures of the above staff, this supplementary announcement discloses the remaining balances of the emoluments (before tax) for 2021. The emolument (before tax) for 2021 of Gao Yingxin, Chairman of the Board covers the whole year (actual tenure for 2020: July to December); the emolument (before tax) for 2021 of Yuan Guijun, Executive Vice President covers the whole year (actual tenure for 2020: December); the emoluments (before tax) for 2021 of Yang Yu, Vice Chairman of the Board of Supervisors, Gong Zhijian, Employee Supervisor and Zhang Bin, Chief Information Officer cover November to December; the emolument (before tax) for 2021 of Guo Dong, former Vice Chairman of the Board of Supervisors covers January to November (actual tenure for 2020: whole year); and the emolument (before tax) for 2021 of Li Jian, former Employee Supervisor covers January to November (actual tenure for 2020: March to December).

Meanwhile, according to relevant regulations, in 2021, the Bank has withheld RMB51 million as risk reserve, representing not less than 50% of the performance-based remuneration of the senior management, the amount of which has not been vested with the senior management.

**Board of Directors**  
**China Minsheng Banking Corporation Limited**

(Please note that this is the English translation of the announcement in Chinese. Should there be any discrepancy between the English translation and the Chinese version, the Chinese version prevails.)