

Announcement on By-Election of an Employee Supervisor

18 December 2024

On 17 December 2024, Mr. Mao Bin was by-elected as an Employee Supervisor of the Bank at the Employee Representative Congress of the Bank. The BOS hereby confirms that the post of Mr. Mao Bin as an Employee Supervisor of the Bank has taken effect from 17 December 2024, and his term of office shall be the same as that of the 9th session of the BOS.

The relevant remuneration of Mr. Mao Bin as an Employee Supervisor of the Bank will be determined in accordance with the Rules for Remunerations of Directors and Supervisors of China Minsheng Banking Corporation Limited.

As at the date of this announcement, Mr. Mao Bin has not held any shares of the Bank, nor has been punished by Chinese securities regulatory authorities and other relevant departments or imposed disciplinary measures by stock exchanges, nor had any conflict of interest with the Bank. There are no circumstances under which he is prohibited from serving as a supervisor of a listed company according to laws, regulations and rules. In the past three years, he has not served as a director, a supervisor nor hold any other important positions and qualifications in other listed companies. He does not have any related-party relationships with other Directors, Supervisors, Senior Management or substantial shareholders of the Bank.

Board of Supervisors

China Minsheng Banking Corporation Limited

(Please note that this is the English translation of the announcement in Chinese. Should there be any discrepancy between the English translation and the Chinese version, the Chinese version prevails.)