

## Supplementary Announcement in Relation to the 2022 Annual Report

28 September 2023

The remaining balances of the emoluments (before tax) of the salaried staff of the Bank as disclosed in the 2022 Annual Report are disclosed as follows:

Name	Position	Remaining emoluments for 2022 (before tax) (in RMB thousand)
Gao Yingxin	Chairman of the Board and Executive Director	2,263.0
Zheng Wanchun	Vice Chairman of the Board, Executive Director and President	2,072.7
Yuan Guijun	Executive Director and Executive Vice President	1,733.3
Zhang Juntong	Chairman of the Board of Supervisors and Employee Supervisor	1,393.1
Yang Yu	Vice Chairman of the Board of Supervisors and Employee Supervisor	899.4
Gong Zhijian	Employee Supervisor	879.6
Chen Qiong	Executive Vice President	1,099.4
Shi Jie	Executive Vice President	1,099.4
Li Bin	Executive Vice President	949.4
Lin Yunshan	Executive Vice President	949.4
Bai Dan	Chief Financial Officer and Board Secretary	999.4
Zhang Bin	Chief Information Officer	949.4
Hu Qinghua	Former Executive Vice President	941.0
Zhang Yuebo	Former Chief Audit Officer	816.4

<b>Name</b>	<b>Position</b>	<b>Remaining emoluments for 2022 (before tax) (in RMB thousand)</b>
Ouyang Yong	Former Assistant President	82.7

Note: On 26 May 2023, Ms. Chen Qiong resigned as an Executive Vice President of the Bank due to retirement.

The emoluments of the above staff for 2022 are disclosed based on the actual terms of office, of which, Mr. Yang Yu, Vice Chairman of the Board of Supervisors performed his duties for the whole year of 2022 (previous year: from November), and Mr. Zhang Bin, Chief Information Officer performed his duties for the whole year of 2022 (previous year: from November).

Meanwhile, according to relevant regulations, in 2022, the Bank has withheld RMB48 million as risk reserve, representing not less than 50% of the performance-based remuneration of the Senior Management, the amount of which has not been vested with the Senior Management.

## **Board of Directors**

### **China Minsheng Banking Corporation Limited**

(Please note that this is the English translation of the announcement in Chinese. Should there be any discrepancy between the English translation and the Chinese version, the Chinese version prevails.)